



Safety Management Forum 2025

“Elevating Aviation Safety : A Journey Together”

Auditorium, Civil Aviation Department Headquarters

1 Tung Fai Road, Hong Kong International Airport, Lantau, Hong Kong

Objective : Promote sharing of SMS implementation experiences with focus on safety culture, reporting mechanisms and change management.

PROGRAMME

Thursday, 23 October 2025

13:30 – 14:00 **Registration**

14:00 – 14:20 **Welcome and Photo Session**

(20')

Speaker :

- Ms Clara Wong, Deputy Director-General of Civil Aviation Department

Opening : *Setting the Scene : “Elevating Aviation Safety : A Journey Together” to foster safety culture and strengthen resilience in face of change or emerging challenges*

14:20 – 15:30 **Session 1: Our SMS Journey: Safety Commitments and Positive Safety Culture**

(70')

Presentations / Panel : Safety culture is core tenet of SMS, and its effectiveness is underpinned by just culture, a positive reporting culture and safety commitment from all stakeholders. How can organisations foster a culture that encourages reporting and maintains effectiveness of reporting systems? Speakers will share experiences to support safety culture and safety data ecosystem that can drive safety intelligence development and safety dialogues within the organisation.

Moderator :

- Capt. Bradley Pieters, Flight Operations Inspector, Flight Safety and Airworthiness Division, Civil Aviation Department

Presenters :

- Capt. Peter Clemmow, General Manager - Group Safety and Operational Risk Management, Cathay Pacific Airways
- Capt. James Shen, Director, Corporate Safety, Quality Assurance & Security, Hong Kong Airlines
- Capt. Gus Larard, Chief Operating Officer, Greater Bay Airlines

Thursday, 23 October 2025

15:30 – 16:00 **Break / Refreshment**

16:00 – 16:50 **Session 2: Our SMS Journey : Change Management**

(50')

Presentations / Panel :

Change is a constant in aviation, and ensuring safety during these transitions is crucial. As a key component of SMS, Change Management serves as a vital framework for safely implementing complex changes. The transformation of HKIA from a two-runway to a three-runway system marks a significant milestone in aviation history, driven by vision, precision, and the collective efforts of all stakeholders.

In this session, speakers will share their experiences in systematically managing change across various stages, from planning and development to achieving operational readiness. By exploring the details of this monumental initiative, attendees will gain insights into the challenges faced and practical strategies employed to integrate safety management with change management, showcasing how extraordinary outcomes were achieved.

Moderator :

- Mr MH Hui, Assistant Director-General of Civil Aviation (Air Traffic Management), Civil Aviation Department

Presenters :

- Mr. Alex Honig, Chief (Training & Safety), Air Traffic Management Division, Civil Aviation Department
- Mr. David Jea, General Manager, Safety, Security and Business Continuity, Airport Authority Hong Kong

Wrap-Up, Key Takeaways and Closing

16:50 – 17:00

Speaker :

- Ms Yamani Chan, Senior Operations Officer, Strategic Safety Office, Civil Aviation Department